Correctional Officer

Age Requirement -18

Recruit Salary

\$49,262 \$92,300

Year 1	Year 2	Year 3	Year 4	Year 5
OFC.	<i>Cfc.</i>	CFC.	CFC.	CFC.
\$49,262	\$59,174	\$61,722	\$64,270	\$66,818

Benefits

- Sick Leave & Paid Holidays
- Nighttime Shift Differential
- Yearly Uniform Allowance
- Deferred Compensation
- Medical, Dental, and Vision Health Plans
- Specialty Assignments Available | Emergency Response Team, Transportation, 287g Program, Kitchen, Work Release, Home Detention & More!

Retirement & Pension Rates

25 Years @ 60% 28 Years @ 66%

28 Years w/sick leave maximum @ 70%*

*Up to 2 years of sick hours can be applied after reaching 25 years

Health Insurance Coverage at 25 years				
Retiree pays 45%	County pays 55%			

Credit for up to 5 Years Military
Service Towards Retirement

Not eligible if retired military

Lateral Correctional Officers

Starting Pay - \$54,187
Accepting Certified
Correctional Officers from
ANY State!

You would **NOT** be required to attend another correctional officer academy, new hire physical fitness test or written test. (Your Comparative Compliance Waiver must be approved by the Maryland Police and Corrections Training Commission)

Your previous years of service may be applicable toward your Frederick County retirement plan.

APPIY

www.FrederickCOSheriff.com/careers



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Annual Leave
0-2 Years 11 days

2-10 Years 17 days

10 + Years 24 days